

Continuing Professional Development

(Republic Act No. 10912)

Compliance and Earning Credit Units

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and PRC-CPD Council for Midwives**

Intended Outcome of the Session

1. Define Continuing Professional Development (CPD).
2. Explain the objectives of CPD.
3. Name the four major activity areas (domains) of required CPD.
4. List the different forms of earning CPD credit units.
5. Explain the obligation of PRC-CPD accredited Providers.

Continuing Professional Development

(Continuing Professional Education, Life-long Learning)

- Refers to the inculcation, assimilation and acquisition of knowledge, skills, proficiency and ethical and moral values, after the initial registration of the professional, that raises and enhances the professional's technical skills and professional competence.



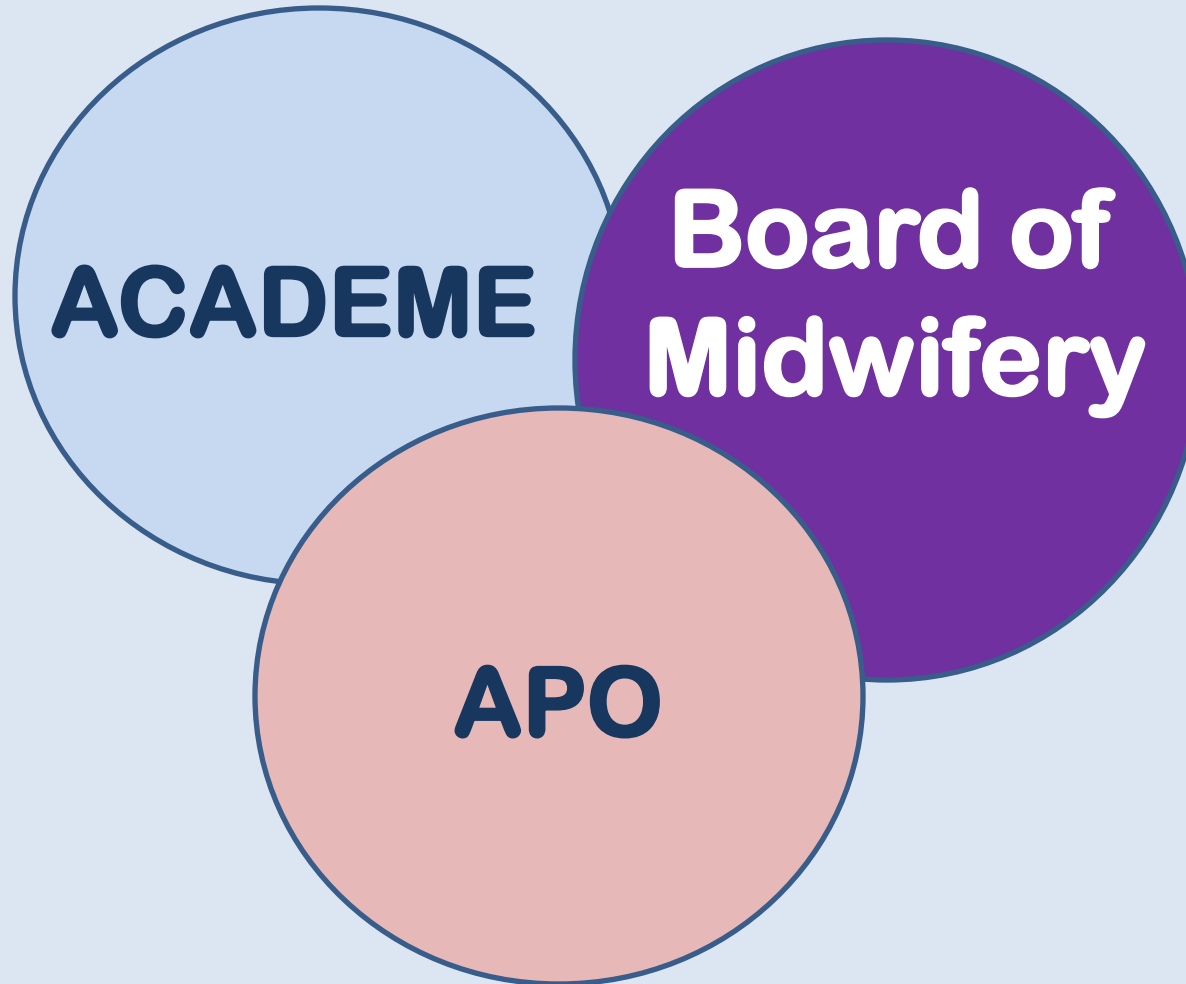
Objectives of the CPD

1. Continuously improve the quality of registered professionals by updating them on the latest scientific, technological & ethical trends in practice.
2. Provide support to lifelong learning in the enhancement of competencies of professionals towards delivery of quality and ethical services.
3. Provide CPD credit units as required for renewal of professional license IDs.

CPD Act of 2016 and Midwifery

- mandates that all registered and licensed midwives shall undergo continuing professional development activities and must obtain at least 45 credit units every three (3) years or 15 units per year.

Composition of the Continuing Professional Development (CPD) Council



Four (4) major areas/domains of CPD Activities:

- 1. Ethics**
- 2. Laws & Standards**
- 3. Technical competence**
- 4. Environmental factors**

Section 7. Major areas of CPD Activities.

CPD Proposed Required Units*

MAJOR AREAS	COVERAGE OF THE AREA	CREDIT UNITS REQUIRED* (Three years)
1. Ethics	Professional Ethics, Professional Conduct	7
2. Standards of Professional Practice, Laws	CPD Act of 2016, Suppl.IRR 7392, Practice Guidelines, Relevant Policies and Laws, Resolutions, Maternal Death Review/Audit	9

CPD Proposed Required Units*

MAJOR AREAS	COVERAGE OF THE AREA	CREDIT UNITS REQUIRED* (Three years)
3. Enhancement of Professional Practice and Technical Competence	Updates on midwifery skills Special Courses on Clinical skills, Patient safety	21
4. Environmental factors affecting the Professional	Infection Precautions, Gender & Development Personality Development	8
Total		45

Mandatory CPD Requirements

What it means to me:

- 1. To sustain my competence and introduce new knowledge & skills needed in practice.**
- 2. To develop my personal and professional qualities throughout my professional life.**
- 3. Compliance is my professional and ethical obligation.**



Question

I will be renewing my PRC License ID in August 2017. How many CPD credit units will I need to comply with the requirement?

All midwives shall be required to comply with 45 CPD credit units in a compliance period of three (3) years with gradual implementation in the following period:

Year of Renewal	Required Number of CPD Credit Units
2017 (July-Dec.)	15
2018	30
2019	45

Question

Is it possible to renew my PRC License ID without complying with the required CPD credit units?

*Proposed Operational Protocol

MAJOR ACTIVITY AREAS	CREDIT UNITS REQUIRED		
	2017 (July-Dec.)	2018	2019
1. Ethics	2	4	7
2. Standards of Professional Practice, Laws	4	7	9

***Proposed Operational Protocol**

MAJOR ACTIVITY AREAS	CREDIT UNITS REQUIRED		
	2017 (July-Dec.)	2018	2019
3. Enhancement of Professional Practice & Technical Competence	5	12	21
4. Environmental factors affecting the Professional	4	6	8
Total	15	30	45

Sources of CPD Credit Units

ACTIVITY	DOCUMENTS TO BE SUBMITTED IN SUPPORT TO THE APPLICATION
1. Conventions	1. Attendance/Cert.
2. Seminars	2. Attendance/Cert.
3. Lectures	3. Attendance/Cert.
4. Research	4. Research paper
5. Mandatory training	5. Attendance/Cert.
6. Case reviews	6. Attendance/Cert.

Self-Directed Learning CPD

ACTIVITY	DOCUMENTS TO BE SUBMITTED IN SUPPORT TO THE APPLICATION	CREDIT UNITS
E-Learning or Online CPD Program (Accredited or Non-Accredited)	Submission of the Certificate of Completion from the CPD provider within the period of three (3) months	Up to 5 units Or Total of 9 units in 3 yrs

Other Sources of CPD Credit Units

ACTIVITY	DOCUMENTS TO BE SUBMITTED IN SUPPORT TO THE APPLICATION	CREDIT UNITS
<p><u>Awards:</u></p> <p>International</p>	<ol style="list-style-type: none"> 1. Certificate/Plaque of Recognition 2. SEC Registration of the Reputable Organization 	3
<p>National</p>		2
<p>Local</p>		1

Question

I am currently taking up Bachelor of Science in Midwifery. Can I convert this course to CPD credit units?

Question

I am already a Senior Citizen and about to retire in government RHU practice. Do I still need to comply with the CPD units requirements of PRC?

Question

I am a Facilitator or a Moderator in a CPD Council accredited Seminar, Do I get extra CPD Credit Units for my effort?

Question: Will a workshop be given a higher CPD Credit Unit than a lecture type activity?

Answer: Yes. A Practice-based CPD will earn more units than a Knowledge-based activity.

Planning your Personal CPD

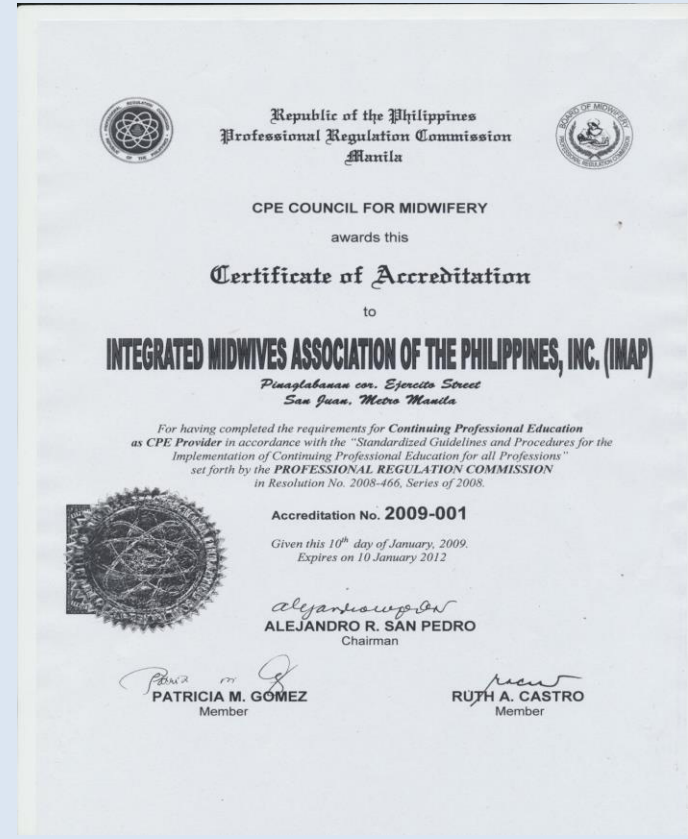
1. Identify practice needs. Plan your personal CPD development.
2. Participate in CPD face to face or life-long learning activities.
3. Reflect on the values of these learning activities.
4. Apply the lessons obtained.
5. Evaluate effectiveness of learning.

Question

How can I be assured that the Provider and Program I attended is accredited by PRC-CPD Council for Midwives?

Who are the CPD Providers?

- Any Juridical Person
- Midwifery Associations
- Government agencies
- Non-Government Organizations



CPD program/topics

- should be outcome-based & aligned with the objectives
- be relevant to the profession
- content must be within legal scope of practice
- with competent facilitators
- must have relevant evaluation tool to assess learning

How to Earn CPD credit units

1. The activity with corresponding credit units should be accredited by the CPD Council for Midwives.
2. The CPD Council attendance sheet should be filled-up completely, clearly, legibly and signed.
3. The CPD Provider submits report (attendance, proceeding, evaluation) to the CPD Council for Midwives.

Challenges & Barriers to CPD Implementation

- 1. Availability** (providers)
- 2. Access** (urban, rural)
- 3. Time** (away from work, family obligations)
- 4. Cost** (lack of funds, personal expense)
- 5. Motivation**

Challenges & Solutions

- 1. Availability** (providers)
- 2. Access** (decentralize, provincial, district learning activities)
- 3. Time** (devote/manage time)
- 4. Cost** (LGU budget, sponsors, save)
- 5. Motivation** (personal decision)

Question

The Organizer claims that the Program I attended is accredited by the CPD Council for Midwives when in fact, it has none.

Can I file a complaint to PRC regarding this matter?

Can I still earn units for it?

Question: Will PRC be fielding Monitors to observe the CPD activity?

Answer. Yes. In order to observe the proceedings and document compliance of the Provider with the program content, schedule and activity as submitted.

Question

What will happen to my privilege to practice midwifery if I do not comply with the CPD requirements of the CPD Act of 2016?

Some questions to ponder on

1. Will attendance of CPD guarantee that learning has taken place?
2. Will the learning be applied in practice to improve patient outcome?
3. What are the elements of effective and high quality CPD activities?

Summary Questions

1. What are the four (4) major areas of CPD activities?
2. How many CPD units are required for each major area?
3. What are the different ways of earning CPD Credit Units?
4. What are the responsibilities of the Provider & Participants in CPD activities.

Key Messages

- 1.** The need for continuous learning is among our professional and ethical obligations.
- 2.** Life-long learning is a key activity to maintain and sustain competence in education and practice settings.
- 3.** Providing effective care to promote patient safety and improve health outcomes is our objective.



References

1. Professional Regulation Commission (PRC), Midwifery portal website Manila
2. The CPD Council for Midwives Operational Protocol
3. Continuing Professional Development Act of 2016
4. Standards of Professional Midwifery Practice PRC
5. Revised CPD Guidelines 2013 PRC website
6. Rose, Barr and Stevens in Mandatory continuing professional development requirements: what does it mean for accreditation

Thank you!