



*Department of Health (DOH)
Updates for Midwives*

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Objectives:

1. *Discuss the current DOH programs for midwives*
2. *DOH response to issues and concerns regarding practice of the profession*
3. *Explain the ASEAN Integration, ASEAN Economic Community, PQF, PQRF*
4. *Introduce the Midwife Certification Program (MCP)*

Current DOH programs for midwives



Rural Health Midwives Placement Program (RHMPP)



Rural Health Midwives Placement Program (RHMP)

General Policy

- **Two (2) - year Contract of Service with:**
 - a. Salary – Php 14,931**
 - b. GSIS Group Accident Insurance**
 - c. PhilHealth**
- **Identification of priority areas based on:**
 - a. Poor performing provinces in terms of maternal and infant mortality rates**
 - b. 5th & 6th class municipalities**
 - c. BEmONC areas**
 - d. DSWDCCT areas**
 - e. BUB areas**

Rural Health Midwives Placement Program (RHMP)

Recruitment and Selection

- 1. The Regional Recruitment and Selection Committee shall screen applicants recommended by the professional organizations based on the results of:
 - a. Documents review**
 - b. Interview using interview tool****
- 2. Selected midwives are recommended by CHDs to HHRDB**

*Midwifery
Scholarship
Program of
the Philippines
(MSPPP)*



Midwifery Scholarship Program of the Philippines (MSPP)

General Policy

1. Recruitment and selection process – DOH Regional Offices and Partner Schools
2. DOH ROs submit list of applicants to partner midwifery schools
 - NCR – Dr. Jose Fabella Memorial Hospital/Mary Chiles College
 - Luzon – Naga College Foundation, Bicol
 - Visayas – IMAP – School of Midwifery), Iloilo city
 - Mindanao – Tecarro College Foundation, Davao City
3. Partner schools conduct its Recruitment Selection Process
4. Partner schools submit selected applicants to ROs, cc: HHRDB for the preparation of Department Personnel Order

Midwifery Scholarship Program of the Philippines (MSPP)



*Scholars are
accommodated in
one place for
follow – up and
monitoring
purposes*

Midwifery Scholarship Program of the Philippines (MSPP)

Amenities of the Scholars

- 1. Book and uniform allowance**
- 2. Miscellaneous fees**
- 3. Tuition, lab, and summer fees**
- 4. Graduation fees**
- 5. Board review**
- 6. PRC licensing examination fee**
- 7. Monthly living subsidy**
- 8. Monthly lodging allowance**
- 9. Monthly transportation allowance**



Midwifery Scholarship Program of the Philippines (MSPP)

Graduates of MSPP:

- 1. Once they pass the Board Examination, they will be deployed for four (4) years to RHUs under the RHMPP*
- 2. They will be pulled out from their areas of assignment once a year for ten (10) days for Continuing Professional Development (CPD) for four (4) years*
- 3. After the four (4)-year deployment, they are also graduates of Bachelor of Science in Midwifery*



*Issues &
Concerns
of Industry
vs Practice*



Issues & Concerns of Industry vs Practice

- *Graduates, registered and licensed midwives*
 - *9 months*
 - *18 months*
 - *2 years*
 - *3 years (2 years + 2 summers)*
 - *BSM*
- *Competencies of the graduates at different levels*
- *Actual scope of practice of midwives*
- *Philippine Qualification Referencing Framework (PQRF)*



*The
Midwife
Certification
Program
(MCP)*



Alamy 839615

Objectives

1. Develop a standard competency model for midwives
2. Set-up a systematic assessment and certification of the competencies
3. Design a learning and development intervention package
4. Develop policies for the institutionalization of the MCP for the professionalization and competitiveness of midwifery practice

ASEAN Summit
on November
20, 2007

ASEAN
Economic
Community

10 ASEAN Countries

1. Brunei Darussalam
2. Cambodia
3. Indonesia
4. Lao
5. Malaysia
6. Myanmar
- 7. Philippines**
8. Singapore
9. Thailand
10. Vietnam

Included:

- Human Resources development and capacity building
- recognition of professional qualifications

The Philippine Qualifications Framework (PQF)

- The PQF is a national policy which describes the levels of educational qualifications and sets the standards for qualifications outcomes.
- It is a quality assured national system for the development, recognition and award of qualifications based on standards of knowledge, skills and values acquired in different ways and methods by learners and workers of a certain country.

*Philippine Qualifications
Referencing Framework (PQRF)*

The Midwife Certification Program (MCP)

MCP Components

- 1. Domains of Midwifery Practice / Competency Model*
- 2. Standard Assessment Guidelines*
- 3. Assessment Facilities / Centers*
- 4. Assessment Tools*
- 5. Collegial body / Assessors*

Domains of Midwifery Practice / Competency Model

Domains / Competencies

Behavioral Indicators

**1. Clinical Practice /
Service Delivery**

• L 1 – Competent

• L 2 – Advanced

2. Regulation

• L 3 – Proficient

3. Leadership

• L 4 - Guru

4. Management

Domains of Midwifery Practice / Competency Model

Standard Assessment Guidelines (on-going)

- 1. Assessment Documents – applicant*
- 2. Assessment Process – procedure for assessment (tools, measures)*
- 3. Assessment Facilities – venues for assessment*
- 4. Assessment Reporting & Recording – recommendations / commendations, issuance of Certificate of Competency / Signatories (agencies concerned)*

How the MCP will respond to the midwives issues & concerns?

Entity	Outcome
Civil Service Commission (CSC)	<ul style="list-style-type: none">• Upgrading of the Qualification Standards• Updating of Midwives Positions
LGUs / Agencies / other Stakeholders	<ul style="list-style-type: none">• Matching of Midwife Levels to Communities / Agencies Needs
Department of Health (DOH)	<ul style="list-style-type: none">• Establishment of Career Path• Inclusion in the DOH Academy• Recognition of Midwives Competencies vs Expertise

How the MCP will respond to the midwives issues & concerns?

Entity	Outcome
Professional Regulation Commission (PRC)	<ul style="list-style-type: none">• Validation of the Technical Competency Standards• Midwives practice w/n the scope / laws
CHED - HEIs	<ul style="list-style-type: none">• Standardization of Learning and Development Levels
Midwives	<ul style="list-style-type: none">• Levelling Standards• Valuing of Trainings attended• Recognition of Level Expertise



Challenge to Midwives





*Magandang Araw
at Maraming
Salamat sa lahat*